

# Executive Pastor



## Overview

Grace Church is seeking a highly capable Executive Pastor to serve as a strategic leader who will help translate vision into reality. This role partners closely with the Senior Pastor to ensure that mission, vision, and strategy are executed with excellence across all ministries, campuses, and teams. The Executive Pastor will **champion culture, drive alignment, serve staff and executive leaders, and create systems that support the ongoing growth and momentum of Grace Church.**



## The Big Idea

This leader builds staff teams and systems to sustain rapid growth and thriving culture. They lead with humility, strategic clarity, and a passion to see people developed into fully devoted followers of Jesus Christ.



## Our Church

Grace Church has served Wooster and the surrounding communities for **85+ years**. Our history is marked by God's faithfulness and bold growth, including the Medina campus and an upcoming **\$17.5M expansion** to support future ministry.

**OUR VISION: ONE CHURCH. THOUSANDS OF LOCATIONS. A FEW CAMPUSES.**

Grace Church exists to live out the Great Commission and the Great Commandment, with a heartbeat for global missions, the next generation, relevant biblical teaching, and blessing our local communities. With nearly **6,000** who call Grace Church home, and an average weekly attendance of **2,500**, we continue to see lives transformed by the gospel of Jesus Christ.



## Ideal Candidate

### Key leadership traits identified:

- Builds Accountable Team
- Inspires Results
- Action Oriented
- Builds Effective Teams
- Galvanizes Work
- Drives Engagement
- Instills Trust
- Plans & Aligns
- Posses a High EQ
- Servant Leader
- Strategic Mindset
- Quality Decisions
- Balances Stakeholders
- Demonstrates Self-Awareness



## Qualifications

### Spiritual & Character Qualifications

- Demonstrates a consistent and devoted walk with the Lord.
- Evidences the qualifications for spiritual leadership found in 1 Timothy 3:1-7 and Titus 1:6-9.
- Devotes appropriate time and care to family.
- Models humility, service, and Christ-like leadership.

### Leadership & Organizational Qualifications

- Expertise in staff leadership, coaching, and organizational culture.
- Skilled in alignment, decision-making, and cross-departmental coordination.
- Ability to oversee senior leaders and campus pastors.

### Professional Skills

- Strong communication, planning, and relational skills.
- Ability to build systems, lead meetings, and enhance performance.
- Comfortable directing operations, policies, and staff development.
- Strategically assist in launching additional campuses.

To express interest or begin a conversation about this role, contact:

Kim Hochstetler

✉ [info@graceforohio.org](mailto:info@graceforohio.org)

☎ 330-264-9459

 **grace** CHURCH 4599 Burbank Rd,  
Wooster, OH